



## Management commitment to RSB certification requirements

### 1. Commitment by the Management

**We** are committed to procuring products and services that ensure that materials are sourced from legal and well-managed sources that have been certified to credible certification standards and/or are from post-consumer recycled materials. Through this declaration top-level management is showing its commitments to ensure all requirements from the following standards and related normative documents are met:

#### RSB Standard and requirement:

- **Standard for Japan FIT [RSB-STD-13-001]**
- **RSB Principles & Criteria [RSB-STD-01-001]**
- **GHG Calculation [RSB-STD-01-003-01]**
- **Standard for Participating Operators [RSB-STD-30-001]**
- **Chain of Custody Procedure [RSB-PRO-20-001]**
- **Procedure for Communication & Claims [RSB-PRO-50-001]**
- **Procedure for Risk Management [RSB-PRO-60-001]**
- **Standard for Advanced Fuels [RSB-STD-01-010]**

Upon request, a copy of this statement will be made available to third parties.

### 2. Access to RSB claim

We are committed to providing transparency to our customers and shall provide access to relevant information regarding the RSB claim to all our customers if they are required to meet legal requirements.

### 3. Environmental responsibility

- We are committed to procuring products that have been certified against an internationally recognized standard that is in line with METI's requirements for the responsible sourcing of biomass.
- Supporting and maintaining the environment, conservation, and biodiversity are our fundamental and combating hunting, fishing, ensnaring, poisoning and exploitation of rare, threatened, endangered and legally protected species are not allowed on the operation site.
- Support the reuse and recycle initiative on our operations e.g. use of water, electricity, waste, etc. we also commit to utilizing the energy-saving within our facility.
- Commitment on no open burning policy
- Best Available Technology (BAT)
- Commitment on no GMO sourcing

### 4. Social responsibility



We are committed to avoiding engaging in or benefitting from controversial business practices, such as, but not limited to:

- Any form of forced labour, including bonded labour, forced prison labour, slavery, servitude, or human trafficking.
- The use of child labour. The minimum age for employment shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years.
- Discrimination based on race, color, sex, language, religion, political or other opinions, caste, national or social origin, property, birth, union affiliation, sexual orientation, health status, family responsibilities, age, and disability or other distinguishing characteristics.
- Unsafe or unhealthy working environments, including, but not limited to, the risk from fire, noise, accidents, and toxic substances. Adequate health and safety policies and procedures must be established and followed by all companies in our supply chains.
- Any form of bribery and corruption.
- No enforcement to lodge workers' identity of any similar documents with the employer or a third party and respect the legal employment termination.
- The illegal deduction, retaining the salary
- Spouses and children of workers are not be obliged to work in the operations
- Career development is encouraged for all workers, and worksites are safe for women; free from sexual harassment and other discrimination and abuse; and promote access to jobs, skills training, recruitment, and career development for women to ensure more gender balance in work and career development.

If we become aware that any of these issues are relevant in our organisation or any of our suppliers, we are committed to taking relevant steps to mitigate any such situation.

## **5. Health and safety**

We are committed to ensuring that all necessary health and safety measures are taken. Through these measures, we provide a safe and healthy environment for our staff to operate and work in, which applies to all workers, including contractors. For agricultural operations, this policy follows ILO Convention 184 (Safety and Health in Agriculture).

## **6. Quality management**

We will ensure that all relevant staff is trained and competent in carrying out their responsibilities as identified in the relevant GGL and RSB manuals. All necessary resources are made available to support the standards and certification requirements including carrying out annual internal audits. The annual audits will be reviewed by management and proposed follow-up will be supported.

## **7. Legality**

We are committed to sourcing only material that has been produced, processed, and traded in compliance with applicable legislation in the country where the material originates from. We also refer to the legislation and regulations relating to the use of biomass as feedstock for the production of electricity and/or heat in Japan, stipulated by the relevant and responsible Japanese authorities.



Provident Biofuels

Douglas Tay

Chief Executive Officer

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Provident Biofuels Pte Ltd